

Call for Youth Collective members

About the Youth Collective

Arts Emergency is a mentoring organisation and support network that works toward a future where every young person can contribute to the culture that they live in. We believe that we can only achieve this vision if our work is guided by the insight and expertise of young people.

The Youth Collective is a group of representatives from the Young Community who work closely with Arts Emergency to ensure that young people's voices are at the heart of everything we do. They help us do this through:

- Advocating for young people's interests to Arts Emergency
- Providing a sounding board on emerging ideas and plans from a young person's perspective
- Taking a leadership role in cultivating and setting the agenda for the Young Community



What you will need to do

All Youth Collective members will be expected to take part in the following core activities:

- An annual residential to get to know your fellow Youth Collective members and explore how you will work with each other and with Arts Emergency (travel, food, accommodation, and access support costs will be covered by Arts Emergency)
- Monthly online meetings to advocate for young people's interests to Arts Emergency and to provide a young person's perspective on our emerging ideas and plans

You will also be expected to take a leadership role in cultivating and setting the agenda for the Young Community. This will include such activities as:

- Co-hosting or co-facilitating Young Community events (in-person and online)
- Supporting us to ensure the smooth running of Young Community events (in-person and online), such as by helping with event set-up, collecting feedback from participants, and taking photos/videos
- Engaging with our online forums to encourage discussion among Young Community members
- Through all of these activities, building rapport with and among Young Community members, in order to represent their interests to Arts Emergency

The Youth Collective is an advisory body. Decision-making authority is the remit of the staff and the Board of Trustees.

Time commitment and key dates

Appointment to the Youth Collective is for an initial term of one year, with the option to renew for an additional year. The initial term for new members appointed in this callout will be from October 2024 to August 2025.

As a guideline, you should expect to dedicate around 40 to 50 hours each year to the Youth Collective. The exact time commitment and distribution of these hours across the year will vary depending on your exact responsibilities within the collective.

The annual residential for 2024/25 will take place from the afternoon/evening of **Friday 18 to Sunday 20 October 2024** (location TBC). All travel, food, accommodation, and access support costs will be covered by Arts Emergency. Please ensure that you are available to attend the residential before you apply.

Monthly online meetings will be around two hours long and will take place at a mutually agreed time with all Youth Collective members. In the past, they have usually been held on weekday evenings.

Who you will work with

You will work closely with your fellow Youth Collective members, and you will be expected to engage regularly with young people across the Young Community.

Your main contacts at Arts Emergency will be:

- Rose Condo, Head of Community
- Melissa Wong, Director of Programmes

You may also work with other Arts Emergency staff on specific projects. We will also look to create opportunities for connection between the Youth Collective and the Board of Trustees.

What you will get from the experience

You will gain valuable skills and experience, including leadership, team-working, and communication skills. You will be able to use this experience for your CV, and when applying for jobs or courses.

You will be part of a community of like-minded peers who are also passionate about advocating for young people's interests and creating a more equitable future.

You will meet and build networks with Arts Emergency's Young Community members, Network members, staff, and volunteers.

You will have the opportunity to influence Arts Emergency's future activities. You will be involved in developing new ideas and plans that will benefit young people looking to break into the creative and cultural industries.



What you can expect from us

We will work flexibly with you to ensure that you have the support you need to engage with the activities and responsibilities involved in being a Youth Collective member.

We will cover all access support costs associated with Youth Collective activities. For in-person activities, we will cover all travel, food, and accommodation costs. If you anticipate any other expenses, please let us know as soon as possible. Wherever possible, these costs will be pre-booked and paid directly by Arts Emergency on your behalf. For expenses to be reimbursed, receipts will be required.

We will engage with you in meaningful conversation, listen to your input, and learn together with you through the year.

We will take your ideas seriously and build them into our future plans wherever possible. If we are unable to take forward your ideas, we will explain to you why.

Payment

You will receive a fee of £75 per month for each month that you are actively engaged from October 2024 to August 2025. This equals a total fee of £825 across the year. We will work flexibly with you to ensure that payment is made in a way that's appropriate to your circumstances.

Additional opportunities

Ad-hoc paid opportunities

There may be ad-hoc paid opportunities to provide a young person's perspective to enhance Arts Emergency's work more broadly. These may include activities such as external speaking engagements and serving on Arts Emergency's staff recruitment panels. We will share details of these opportunities with Youth Collective members as they arise. Any such opportunities are optional and additional to your Youth Collective role.

Young Trustee opportunity

We are also looking for two members of the Youth Collective to serve on our Board of Trustees. Arts Emergency is a registered charity, and our Board of Trustees is our governing body, which means that they have overall control of the charity and are responsible for making sure it is being run legally, ethically, and in line with what it was set up to do. The Trustee role is an unpaid, voluntary position that is additional to your Youth Collective role. Further details about the Trustee role and the recruitment process for this role will be provided to everyone who is appointed to the Youth Collective.

What we're looking for

We are looking for up to 12 young people to join the Youth Collective. This will include previous members who are continuing on for an additional year, as well as new members.

If you are applying as a new member, you must be part of the Young Community at the time of your application.

When we review the applications, we will be looking for evidence of your:

- Teamwork skills
- Communication skills
- Ability to represent and advocate for the interests of the Young Community
- Enthusiasm for Arts Emergency's vision and activities
- Commitment to the role

You will also be asked to tell us about your strengths and how they will support the group to fulfil the aims of the Youth Collective. We will ensure that across the group as a whole there is a good spread of interest in the Youth Collective responsibilities. You will be part of a collective, so no one will be expected to do everything on their own.

Youth Collective members will be chosen on the strength of their application and interview. We will also look to ensure that the group is diverse and representative of the Young Community, including in terms of creative interests and location.

How to apply

We will be hosting an optional Zoom on **Thursday 29 August at 6pm** for interested applicants to learn more about the role before they apply. Click [here](#) to register.

To apply for the Youth Collective, please complete the [application form here](#). The deadline for applications is **Tuesday 3 September 2024 at 10am**.

We will respond to all applicants by Friday 6 September 2024.

Interviews will be held online the week commencing **12 September 2024**.

Contact

If you have any questions or need any additional support to complete your application, please contact Rose Condo, Head of Community, at rose@arts-emergency.org.