Each question is designed to explore one or more of the key elements of the person specification. Please give examples from your experience and as much detail as you can to illustrate that you meet these criteria.

You may also submit an audio recording of your answers.

1. **Based on your experiences, what challenges might you expect to delivering a mentoring programme for creative young people aged 16-18?**

Please aim to write no more than 250 words, or 3 minutes audio recording, for this question

1. **Tell us about your approach to coordinating and keeping track of lots of activity at the same time. You may wish to refer to examples of how you have dealt with similar situations in the past.**

Please aim to write no more than 250 words, or 3 minutes audio recording, for this question

1. **Tell us about a time when you had to have a tricky conversation with a programme participant or volunteer. How did you handle this conversation and ensure a positive outcome?**

Please aim to write no more than 250 words, or 3 minutes of audio recording, for this question

1. **Please tell us about how you reach the person specification for this role. Please focus on areas of the role that you’ve not been able to elaborate on in previous questions:**

Please aim to write no more than 500 words, or 6 minutes of audio recording, for this question

1. **We offer a guaranteed interview scheme to candidates who identify as disabled and who meet the essential criteria for the role (this will be assessed in these supporting statements). Do you qualify for and wish to apply under the guaranteed interview scheme?\***

Yes / No (delete as applicable)

\* Whether you are applying under the scheme or not, if you are invited to interview we will ask you to let us know if you need any adjustments to ensure it is inclusive and works for you. We are committed to making reasonable adjustments throughout the recruitment process and if you join us, to where and how you work.