Each question is designed to explore one or more of the key elements of the person specification. Please give examples from your experience and as much detail as you can to illustrate that you meet these criteria. You may submit your responses in writing or as audio recordings.

1. **Tell us about your experience of managing and delivering programmes for young people. How do you ensure that activity is inclusive and accessible for young people from a wide range of backgrounds?**

(maximum 250 words or 3 minutes audio recording)

*Related person specifications: experience of managing programmes for young people aged 18-25; experience of facilitating and co-producing activity with young people aged 18-25; knowledge of the context and issues affecting young people aged 18-25; knowledge of best practice and trends for working with young people aged 18-25; especially in relation to equity, diversity, inclusion, and accessibility; commitment to equity, diversity, inclusion, and accessibility*

1. **Drawing on a specific example, tell us about your approach to developing a new programme or scaling an existing one.**

(maximum 250 words or 3 minutes audio recording)

*Related person specifications: experience of strategic planning through to implementation and evaluation; experience of developing or scaling programmes; strategic growth mindset*

1. **Tell us about your experience of leading on research, consultation, or evaluation, or of using research, consultation, or evaluation to support decision-making.**

(maximum 250 words or 3 minutes audio recording)

*Related person specifications: strong problem-solving skills - ability to take a creative and analytical approach to evaluating problems, generating ideas, and identifying solutions; critical thinking skills - ability to assess and use evidence to inform decision-making*

1. **Tell us about your experience of leading yourself and your team to deliver a complex or multifaceted workload.**

(maximum 250 words or 3 minutes audio recording)

*Related person specifications: experience of managing and motivating a team; strong organisational skills - ability to manage a wide-ranging workload, delegate appropriately, and prioritise effectively to meet deadlines; strong leadership and people management skills - ability to manage, motivate, and inspire a team; highly organised self-starter; positive leader and role model; commitment to working collaboratively with others toward shared goals*

1. **Tell us about a time you needed to communicate an important decision or change  to a wide range of stakeholders. How did you approach this situation and get everyone on board?**

(maximum 250 words or 3 minutes audio recording)

*Related person specifications: strong verbal and written communication skills - ability to communicate effectively with people at all levels; interpersonal and relationship-building skills - ability to develop and maintain productive relationships with external stakeholders at a strategic level*

1. **We offer a guaranteed interview scheme to candidates who identify as disabled and who meet the essential criteria for the role (this will be assessed in these supporting statements). Do you qualify for and wish to apply under the guaranteed interview scheme?\***

Yes / No (delete as applicable)

\* Whether you are applying under the scheme or not, if you are invited to interview we will ask you to let us know if you need any adjustments to ensure it is inclusive and works for you. We are committed to making reasonable adjustments throughout the recruitment process and if you join us, to where and how you work.